Board of Directors and Senior Management

Board of Directors



Dr. Cheng Kar Shun, Henry *GBM, GBS*

Chairman and Non-executive Director

Dr. Cheng, aged 79, was appointed as the Chairman and Non-executive Director of the Company in August 2015. Dr. Cheng assumes an advisory role in respect of the overall strategic planning of the Group. Dr. Cheng has substantial corporate management experiences in a wide range of industries and has been assuming management roles in various listed public companies in Hong Kong, including the Chairman and an executive director of New World Development Company Limited, CTF Services Limited, Chow Tai Fook Jewellery Group Limited and New World Department Store China Limited, and the Chairman and a non-executive director of CTF Media & Entertainment Limited (formerly known as i-CABLE Communications Limited). Dr. Cheng is the Chairman of the Advisory Council for The Better Hong Kong Foundation. He was a Standing Committee Member of the Twelfth Chinese People's Political Consultative Conference of The People's Republic of China. Dr. Cheng was awarded the Gold Bauhinia Star and the Grand Bauhinia Medal in 2001 and 2017 respectively by the Government of the Hong Kong Special Administrative Region. Dr. Cheng is the brother and brother-in-law of Mrs. Doo Cheng Sau Ha, Amy and Mr. Doo Wai Hoi, William respectively, with Mrs. Doo Cheng Sau Ha, Amy being one of the controlling shareholders of the Company. He is also the uncle of Mr. Doo William Junior Guilherme.



Mr. Doo Wai Hoi, William *BBS, JP*

Chairman and Executive Director

Mr. Doo, aged 82, was appointed as the Chairman and Executive Director of the Company in March 2024. He was the alternate director to Dr. Cheng Kar Shun, Henry from December 2021 to March 2024. He is the Vice-chairman and non-executive director of New World Development Company Limited and an independent non-executive director of Shanghai Industrial Urban Development Group Limited, both being listed public companies in Hong Kong. Mr. Doo is a non-executive director of Lifestyle International Holdings Limited which was a listed public company in Hong Kong where its listing was withdrawn on 20 December 2022.

Mr. Doo is the Chairman and director of Fungseng Prosperity Holdings Limited. He is a Justice of the Peace appointed by the Government of the Hong Kong Special Administrative Region, and was awarded the Bronze Bauhinia Star by the Government of the Hong Kong Special Administrative Region in 2021. He is also the Honorary Consul General of the Kingdom of Morocco in Hong Kong and Macau, and a Governor of the Canadian Chamber of Commerce in Hong Kong. He was promoted to the Officier de l'Ordre National de la Légion d'Honneur by the Republic of France in 2019. Mr. Doo is the spouse of Mrs. Doo Cheng Sau Ha, Amy, being one of the controlling shareholders of the Company, and father of Mr. Doo William Junior Guilherme. He is also the brother-in-law of Dr. Cheng Kar Shun, Henry.



Mr. Lam Wai Hon, Patrick

Executive Vice-Chairman and Chief Executive Officer
(also acts as alternate director to Dr. Cheng Kar Shun, Henry)

Mr. Lam, aged 64, was appointed as an Executive Director and a member of the Remuneration Committee of the Board in April 2016, and became the Vice-Chairman of the Company in January 2017, and was redesignated as Executive Vice-Chairman of the Company in June 2022. He was further appointed as the alternate Director to Dr. Cheng in March 2024 and the Chief Executive Officer of the Company and a member of the Nomination Committee of the Board in July 2024. He is on the boards of various members of the Group, and is responsible for the overall strategic planning of the Group. Mr. Lam is currently an executive director and the chief executive officer of FSE Holdings Limited, a controlling shareholder of the Company. He was a non-executive director of CTF Services Limited, a listed public company in Hong Kong, up to his retirement on 25 November 2020 when he was appointed as the alternate director to Mr. Doo William Junior Guilherme, a non-executive director of CTF Services Limited. Mr. Lam is a fellow of the Hong Kong Institute of Directors, the Hong Kong Institute of Certified Public Accountants, the Institute of Chartered Accountants in England and Wales, and the Chartered Professional Accountants of Ontario, Canada. He is a council member of The Hong Kong Management Association, and a member of the Board of Governors of the Technological and Higher Education Institute of Hong Kong (THEi). He is also acting Chairman of the Asia Advisory Board of the Ivey Business School, Western University, Canada; a founding director of the University of Edinburgh Hong Kong Foundation; and a Member of the Hong Kong Essex Global Leader Network, University of Essex. In addition, Mr. Lam is a Governor of the Canadian Chamber of Commerce in Hong Kong. Mr. Lam is a Chevalier of the Order of National Merit of France, an honorary Doctor of Laws from the Ivey Business School, Western University, Canada; and an honorary Doctor of University from the Essex University, England.



Mr. Doo William Junior Guilherme *BBS, JP*

Executive Director

Mr. Doo, aged 52, joined the Group in June 2014 and is an Executive Director of the Company and a member of each of the Remuneration Committee and the Nomination Committee of the Board. He also sits on the boards of various companies within the Group, and is primarily responsible for the overall strategic planning, overseeing business development and major management decisions for the Group. Mr. Doo is also an executive director and Deputy Chief Executive Officer of FSE Holdings Limited, a controlling shareholder of the Company. Mr. Doo is a solicitor admitted in Hong Kong and is currently a non-practising solicitor in England and Wales. Mr. Doo is a Member of the National Committee of the Fourteenth Chinese People's Political Consultative Conference. He is a Justice of the Peace of Hong Kong, and is awarded the Bronze Bauhinia Star by the Government of the Hong Kong Special Administrative Region. Prior to joining the Group, Mr. Doo had legal practice experience in one of the largest global law firms specialising in finance and corporate transactions. Mr. Doo is a non-executive director of CTF Services Limited and an independent non-executive director of The Bank of East Asia, Limited, both being listed public companies in Hong Kong. He is also an independent director of Shengyi Technology Co., Ltd., a listed public company in Shanghai. Mr. Doo is the son of Mr. Doo Wai Hoi, William and Mrs. Doo Cheng Sau Ha, Amy, with Mrs. Doo Cheng Sau Ha, Amy being one of the controlling shareholders of the Company. Mr. Doo is also the nephew of Dr. Cheng Kar Shun, Henry.



Mr. Lee Kwok Bong

Executive Director

Mr. Lee, aged 55, joined the Group in July 2010 and is an Executive Director of the Company, Chairman of the Risk Management Committee and a member of the ESG Committee of the Board. He is also on the boards of various companies within the Group. Mr. Lee is primarily responsible for the overall strategic planning and financial management of the Group. He has been the Chief Financial Officer of FSE Holdings Limited, a controlling shareholder of the Company, since August 2010.

Mr. Lee holds a Bachelor's degree in Business Administration in Accounting, a Master of Science degree in Finance and a Bachelor's degree in Chinese Legal System. He is an associate member of the Hong Kong Institute of Certified Public Accountants, a member and a Chartered Global Management Accountant of the American Institute of Certified Public Accountants, and a fellow of the Hong Kong Institute of Directors. Mr. Lee has more than 30 years of experience in auditing, financial management, accounting and corporate governance in Hong Kong and the PRC.

Mr. Soon Kweong Wah

Executive Director



Mr. Soon, aged 67, joined the Group in May 1983 and is an Executive Director of the Company and a member of the ESG Committee and the Risk Management Committee of the Board. Mr. Soon also sits on the boards of various companies within the Group, and is primarily responsible for the overall operational management and business performance control of the Group's E&M Engineering installation business in Hong Kong, as well as directing the research and analysis on the business opportunities and assessing potential markets and projects for this business unit.

Mr. Soon holds a Bachelor's degree in engineering and a Master's degree in engineering from the University of Hong Kong. He also holds a Master's degree in finance from The City University of Hong Kong and an Executive Master of Business Administration degree in management from the Richard Ivey School of Business (Asia) (now known as Ivey Business School), the University of Western Ontario (also known as Western University) in Canada. Mr. Soon has over 40 years of experience in the building services sector and installation of construction industries, and has handled various renowned engineering and construction projects of the Group in Hong Kong, Macau, PRC and South East Asia.

Mr. Soon is an active member of various academic institutions and external associations. He is now a Finance and Administration Committee Chairman of the Hong Kong Federation of Electrical and Mechanical Contractors Limited and a Council Member of the Hong Kong E&M Contractors' Association Limited. He is a chartered engineer of the Engineering Council in the United Kingdom, a registered professional engineer in building services and electrical engineering of the Hong Kong Engineers Registration Board, a fellow member of the Hong Kong Institution of Engineers, where he also served as the appointed member of its Building Services Discipline Advisory Panel from 2011 to 2017, and a fellow of the Hong Kong Institute of Directors. Mr. Soon was the Chairman of the Chartered Institution of Building Services Engineers (Hong Kong Region) from 2007 to 2008 and is now a fellow member of the institution.



Dr. Cheng Chun Fai

Executive Director

Dr. Cheng, aged 68, joined the Group in April 2018 and was appointed as an Executive Director of the Company and the Chairman of the ESG Committee of the Board in January 2021 and February 2022 respectively, and is primarily responsible for business development and operation of the Group. He is also a director of certain subsidiaries of the Company and Director of Operations and Corporate Development in FSE Holdings Limited, a controlling shareholder of the Company. Before joining the Group, Dr. Cheng has worked for New World Group for over 30 years. Dr. Cheng obtained a Master of Business Administration from the University of South Australia in 2008, a Certificate in China Affair Study from The Beijing University in 2008, a Master of Laws in Chinese Business Law from the Open University of Hong Kong (now known as Hong Kong Metropolitan University) in 2010 and a Doctor of Philosophy in Business Administration from the Bulacan State University in 2012. He has over 25 years' experience in operational management in different industries. He is also the Chairman of the Executive Committee of The Council of Hong Kong Professional Associations Limited and a member of the executive committee, the chairperson of the Fundraising and Social Enterprise Committee of The Hong Kong Society for Rehabilitation. Dr. Cheng is a member of the Hospital Governing Committee and the Hospital Safety Committee of MacLehose Medical Rehabilitation Centre of Hong Kong West Cluster and Cluster Tender Board Member of Hong Kong Island Cluster of Hospital Authority. He is also a fellow of the Hong Kong Institute of Directors.



Mr. Chan Ju Wai

Executive Director, Chief Financial Officer and Company Secretary

Mr. Chan, aged 58, joined the Group in May 2001 and is an Executive Director, the Chief Financial Officer and Company Secretary of the Company. Mr. Chan also serves as a director of certain subsidiaries of the Company and as the company secretary of various subsidiaries of the Company. Mr. Chan is primarily responsible for overseeing the Group's financial management, treasury, investor relations, legal and corporate governance functions.

Mr. Chan has accumulated more than 30 years of professional experience in auditing, finance and accounting having worked at an international accounting firm, multi-national corporation and publicly listed companies. He holds a Master's degree with distinction in accountancy from the Lingnan University in Hong Kong and a Master's degree with credit in Business Administration from the University of Sunderland in the United Kingdom. He is currently a fellow of the Institute of Public Accountants in Australia, the Institute of Certified Management Accountants in Australia, the Institute of Financial Accountants in the United Kingdom and the Hong Kong Institute of Directors. Additionally, he was inducted as a member of the Lingnan University Chapter of Beta Gamma Sigma, the international honor society for collegiate schools of business.



Mr. Hui Chiu Chung, Stephen *JP*

Independent Non-executive Director

Mr. Hui, aged 79, was appointed as an Independent Non-executive Director of the Company, and the Chairman of the Remuneration Committee and a member of each of the Audit Committee and the Nomination Committee of the Board in November 2015. Mr. Hui has 50 years of experience in the securities and investment industry. He had for years been serving as a member and Second Vice-chairman of Council of the Stock Exchange, a member of the Advisory Committee of the Hong Kong Securities and Futures Commission, a director of the Hong Kong Securities Clearing Company Limited, a member of the Listing Committee of the Stock Exchange, an appointed member of the Securities and Futures Appeal Tribunal, a member of Standing Committee on Company Law Reform, a member of the Committee on Real Estate Investment Trusts of the Hong Kong Securities and Futures Commission, an appointed member of the Hong Kong Institute of Certified Public Accountants Investigation Panel A and also a government appointed independent non-executive director of Hong Kong Exchanges and Clearing Limited. He was also an appointed member of Zhuhai Municipal Committee of the Chinese People's Political Consultative Conference from 2006 to 2017 and was a member of Hengqin New Area Development Advisory Committee, and Hong Kong and Macao Legal Issues Expert Group of The Administrative Committee of Hengqin New Area, Zhuhai. Mr. Hui is an independent non-executive director of a number of listed public companies in Hong Kong, including Agile Group Holdings Limited, China South City Holdings Limited (in liquidation) and Gemdale Properties and Investment Corporation Limited. He is also a non-executive director of Luk Fook Holdings (International) Limited, also a listed public company in Hong Kong, and an independent non-executive director of Lifestyle International Holdings Limited which was a listed public company in Hong Kong where its listing was withdrawn on 20 December 2022. He was an independent non-executive director of HK Acquisition Corporation (which was a listed public company in Hong Kong where its listing was withdrawn on 29 October 2024) and SINOPEC Engineering (Group) Co., Ltd (a listed public company in Hong Kong) up to his resignation on 30 October 2024 and 8 November 2024 respectively. Mr. Hui is a fellow of The Hong Kong Institute of Directors and a senior fellow of the Hong Kong Securities and Investment Institute.



Mr. Lee Kwan Hung, Eddie

Independent Non-executive Director

Mr. Lee, aged 61, was appointed as an Independent Non-executive Director of the Company, and the Chairman of the Nomination Committee and a member of each of the Audit Committee and the Remuneration Committee of the Board in November 2015. Mr. Lee is an independent non-executive director of a number of listed public companies in Hong Kong, including ZXZN Qi-House Holdings Limited (appointed on 15 September 2026), Embry Holdings Limited, Newton Resources Ltd and Tenfu (Cayman) Holdings Company Limited. He was an independent non-executive director of NetDragon Websoft Holdings Limited and Ten Pao Group Holdings Limited, both being listed public companies in Hong Kong, up to his retirement on 5 June 2025 and 12 June 2026 respectively. He obtained a Bachelor of Laws (Honours) degree from the University of Hong Kong in 1988 and was admitted as a solicitor in Hong Kong in 1991 and in the United Kingdom in 1997. He was a partner of Woo, Kwan, Lee & Lo and is currently a consultant of Howse Williams. Mr. Lee was successively a manager and a senior manager of the Listing Division of the Stock Exchange from December 1992 to April 1994.



Ms. Leung Wan Chong Christine

Independent Non-executive Director

Ms. Leung, aged 45, was appointed as an Independent Non-executive Director of the Company in February 2024. She is also a member of the Audit Committee, the Nomination Committee and the ESG Committee of the Board. She has practiced as a barrister in Hong Kong for over 15 years. She obtained a Bachelor's degree in Economics from the London School of Economics and Political Sciences in 2002, a Postgraduate Diploma in Law from the College of Law, United Kingdom in 2003 and a Postgraduate Certificate in Laws ("PCLL") from the University of Hong Kong in 2005. She was called to the Bar in Hong Kong in 2006. Ms. Leung has a broad-based criminal and civil practice, undertaking work in all aspects of contractual and commercial disputes and personal injury. She was a lecturer for the Practicing Certificate Law Examination at the Hong Kong Institute of Certified Public Accountant and a lecturer of corporate and business law for the Association of Chartered Certified Accountants from 2007 to 2013. Ms. Leung has also been a non-clinical lecturer for PCLL at the Faculty of Law at the University of Hong Kong since 2022.
Ms. Leung is an independent non-executive director of TK Group (Holdings) Limited, the shares of which are listed on the Main Board of the Stock Exchange.

Ms. Leung is serving on various advisory committees of the Hong Kong Government and social service offices. She has served as a board member of the Hong Kong Dance Company from October 2020, co-opted member of the audit committee of the West Kowloon Cultural District Authority from January 2021, member of the Committee on the Promotion of Civic Education of the Home Affairs Bureau from April 2021, member of the Advisory Committee on Post-service Employment of Civil Servants from July 2021, member of the Agency for Voluntary Services – Planning & Services Committee of the Hong Kong Volunteer Recognition Scheme Organizing Committee from December 2021, chairman of the Appeal Tribunal Panel (Buildings) from December 2021, council member of the Hong Kong Committee for UNICEF from July 2022, member of District Fight Crime Committee (Kowloon City District) from April 2024 and member of the Independent Commission on Remuneration for Members of the District Councils from August 2025.



Mr. Martin Nicholas Hadaway *JP*

Independent Non-executive Director

Mr. Hadaway, aged 75, was appointed as an Independent Non-executive Director of the Company in November 2025. Mr. Hadaway has over 45 years of solid and extensive experience in the construction industry in Hong Kong. From 1990 to 1995, he served as an executive director of one of the largest construction companies in Hong Kong, before being appointed chief executive officer from 1995 to 2005. During his tenure, he led the delivery of numerous landmark projects in Hong Kong. Currently, he serves as a board member and chairman of risk committee of one of Australia's leading construction and transport companies. His public service record includes his appointment as a Justice of the Peace of Hong Kong, and he was a council member of the Vocational Training Council. He was also a founding Governor of Maggie's Cancer Caring Centre in Hong Kong, reflecting his long-standing commitment to community service.

Mr. Hadaway holds a Bachelor of Science degree in Building from Aston University (formerly known as the University of Aston in Birmingham). He is a fellow member of the Hong Kong Institution of Engineers and a member of the Chartered Institute of Building.

Mr. Ho Chi Keung

Independent Non-executive Director



Mr. Ho, aged 65, was appointed as an Independent Non-executive Director of the Company and the Chairman of the Audit Committee of the Board in August 2026. Mr. Ho had worked with PricewaterhouseCoopers ("PwC") for 38 years of which he was an audit partner since 1996 until retired in 2021. During his tenure with PwC, Mr. Ho gained extensive accounting and auditing experience and had been involved in a number of transactions relating to various leading companies in Hong Kong and Chinese Mainland, including initial public offerings, group restructurings, major transactions and bond issues. He has also served as an independent non-executive director of Tai Sang Land Development Limited, a company listed on The Stock Exchange of Hong Kong Limited, since 24 May 2024.

Senior Management

Corporate Management



Mr. Kwan Chun Kit, Terry
Director of Human Resources

Mr. Kwan, aged 56, rejoined the Group in November 2021 and currently serves as Director of Human Resources of the Company and the E&M Engineering Group. He is also a member of the ESG Committee of the Board. Mr. Kwan first joined the Group in 2019. He is responsible for the Group's overall human resources management and strategic human capital planning, including talent development and management, employer branding, compensation and benefits, and performance management.

Mr. Kwan has more than 35 years of experience in human resources management across the hospitality, convention and exhibition sectors. He graduated from Les Roches in Switzerland with a qualification in hotel management and completed a professional development programme in Human Resources Management at Cornell University in New York. Mr. Kwan is a member of the Career Development Advisory Committee of Hong Kong Metropolitan University. He previously served as a member of the Industry Advisory Committee of the School of Hotel and Tourism Management at The Hong Kong Polytechnic University from 2014 to 2019.



Mr. Leung Wai Shing, Bevis
General Manager – Corporate Affairs

Mr. Leung, aged 62, is the General Manager – Corporate Affairs of the Group and also the Joint Managing Director of Urban Group. He has over 30 years of proven experience and exposure in real estate and land administration, property investment and development, property and facilities management. He specializes in corporate development, marketing and communications, as well as internal control and governance. Mr. Leung is a seasoned crisis communication strategist, adept at maintaining stakeholder trust and safeguarding organisational reputation.

Mr. Leung joined Urban Group in 1994 and has been actively participating in all business development, corporate management and affairs, quality control, operations in property and facility management, integrated marketing communications, customer relationship management, brand building, risk management and corporate governance activities.

Mr. Leung holds a Postgraduate Diploma in Journalism (majoring in Public Relations and Advertising), and a Master's in Business Administration from the Keele University in UK in 1991 and a Postgraduate Diploma in Mass Communications from the Leicester University in 2000. He also obtained a Master's in Real Estate (Land Administration) from the University of Hong Kong in 2006 and a Master's in Financial Management from the Middlesex University in UK in 2016.

Currently, he is the Treasurer of the Hong Kong Association of Property Management Companies Limited, a member of the Property Management Services Authority, and a member of the Security and Guarding Services Industry Authority. He is a member of the Chartered Institute of Marketing of the UK and a Chartered Marketer. He is also a Fellow of the Hong Kong Institute of Directors and a Member of the Hong Kong Institute of Facility Management.

Property Asset Management Services



Dr. Cheng Kam Wah

Managing Director – Urban Group and International Property Management

Dr. Cheng, aged 67, has been the Managing Director of Urban Group and International Property Management since February 2002. Dr. Cheng has over 45 years substantial experiences in real estate, property asset management and facility services. He is responsible for the formulation of strategic directions, corporate business development, operations and management systems enhancement as well as new market development activities of Urban Group and International Property Management.

Dr. Cheng holds a Bachelor of Science Degree (Hons) in Estate Management from the University of Reading, UK, a Master Degree in Business Administration from the University of Hull, UK, and a Doctor of Philosophy Degree in Business and Management from the University of South Australia, Australia. He is a Fellow of the Hong Kong Institute of Housing, the Chartered Institute of Housing, the Hong Kong Institute of Surveyors, the Royal Institution of Chartered Surveyors, the Hong Kong Institute of Directors and the Hong Kong Institute of Facility Management. He is also a Registered Professional Housing Manager, a Registered Professional Surveyor (General Practice) (Property and Facility Management), a Fellow Professional Facility Manager and a Licensed Estate Agent.

Currently, Dr. Cheng is the Vice President of the Property Management Industry Training Advisory Committee of Education Bureau and Vice President of HKU SPACE ALUMNI Council.



Mr. Chow Wing Kit, Eric

Managing Director – FSE Property Asset Management Group

Mr. Chow, aged 59, is Managing Director of FSE Property Asset Management Group, spearheading its strategic vision and corporate development. The group encompasses FSE Investment Properties Management Limited, FSE International Realty Limited, Kiu Lok Service Management Company Limited and KL Property Management Limited, delivering comprehensive services in asset management, investment, property valuation, leasing & sales agency, and property management.

Mr. Chow joined the Group in 2023 with over 40 years of industry experience. Having held senior executive roles at major Hong Kong and Chinese property developers, he brings profound expertise and strategic leadership.

Mr. Chow holds an MBA from Collège de Paris and serves as Vice President of both the Hong Kong Institute of Certified Property Managers and The Federation of Hong Kong Property Management Industry, as well as a Founding Member of the Hong Kong Property and Facilities Management Association of the Greater Bay Area, a member of the Hong Kong Institute of Directors, The Chartered Institute of Housing (CIH) and The Hong Kong Institute of Housing. Mr. Chow also holds a Tier 1 Property Management Practitioner license and Estate Agent license in Hong Kong.

Supporting Services



Mr. Chung Wai Man

Managing Director – Waihong Services Group

Mr. Chung, aged 68, is the Managing Director of Waihong Services Group. He joined Waihong in 1978 which has become a member of the Group since April 2018. Mr. Chung has accumulated over 40 years' experience in the cleaning and environmental industry, and is responsible for the stipulation of business directions, management control and operation systems enhancement as well as new market development activities of the Group's sanitation, cleaning and environmental services businesses.

Mr. Chung holds a Bachelor of Business Administration in Corporate Administration. He was the Executive Committee and the Chairperson of Tendering Principles Sub-Committee of the Environmental Contractors Management Association (2013–2017). He was also the Chief Secretary of Environmental Services Contractors Alliance (Hong Kong) in 2013–2017.



Ms. Sze Kut

Director and General Manager – Waihong Services Group

Ms. Sze, aged 53, joined Waihong Services Group in 2010 and was appointed the Director and General Manager of Waihong Services Group in June 2025. Ms. Sze is primarily responsible for the overall management of Waihong, including finance, procurement, operations and corporate administration functions of Waihong.

Before joining Waihong, Ms. Sze has worked for an international audit firm. She has also worked for New World Group in the Merger and Acquisition division and also worked as financial controller of subsidiaries of NWS Holdings Group (now known as CTF Services Group).

Ms. Sze graduated from The University of Maryland at College Park with a Bachelor's degree in Accounting and obtained a Master of Science Degree in Finance from The University of Michigan-Dearborn.

She is currently the Chairperson of Tendering Principles Sub-Committee of The Environmental Contractors Management Association.



Ms. Au Fung Ming, Rebecca

Managing Director – Nova Insurance Group

Ms. Au, aged 57, joined Nova Insurance in 1994 and is the Managing Director of Nova Insurance Group overseeing Nova Insurance Group's operations in Hong Kong, Macau and Chinese Mainland. Her responsibilities include managing business development and corporate administrative management across these regions. In addition to this role, she contributes to the Group's overall strategic direction and operational excellence.

Ms. Au holds a Master Degree of Laws in Chinese Business Law from the Chinese University of Hong Kong and a Master Degree of Professional Accounting from the Hong Kong Polytechnic University. She is a Fellow Member of the Association of Chartered Certified Accountants, and an Associate member of the Hong Kong Chartered Governance Institute and the Chartered Governance Institute.

With Ms. Au's broad spectrum of professional knowledge and extensive experience spans more than three decades, she develops and oversees initiatives and strategies resulting in driving long term success of Nova Insurance Group.



Mr. Wong Chip King, Conrad

Managing Director – Beijing Nova

Mr. Wong, aged 60, joined the Nova Insurance Group in 2013 and is responsible for managing our China operation. Graduated from the University of Hong Kong, Mr. Wong brought with him over 35 years solid experience in insurance having worked in leading insurance broking firm and credit insurer. Prior to joining Nova Insurance, Mr. Wong was Commercial Director of the world's largest credit insurer, responsible for all commercial activities including market management, distribution and underwriting in Greater China and Korea. At his time as a broker, he was involved in handling all types of property and casualty insurance for large corporates and very familiar with the London market.

In addition to his current position, Mr. Wong is a member of the executive board of Brokerslink AG, Zug, a global broking company that owns and manages a worldwide insurance broking network. He heads up the Group's international insurance broking business, and is responsible for cultivating and managing strategic relationships, as well as exploring collaborative opportunities that drive business growth.



Mr. Yu Shek Chung

Director and General Manager – Far East Engineering Services Group

Mr. Yu, aged 54, joined the Group in 1996 and is the Director and General Manager of Far East Engineering Services Limited. He is mainly responsible for the overall management and business performance control of the technical support and maintenance business in both Hong Kong and Macau, as well as operating the research and analysis on the business opportunities and assessing potential markets and projects for the business units. Mr. Yu has over 25 years' experience in the E&M Engineering business in Hong Kong.

Mr. Yu holds a Bachelor's degree in Manufacturing Engineering from McMaster University, Canada and a Master's degree in Building Services Engineering from the University of Hong Kong. He is currently a member of the Hong Kong Institution of Engineers, a member of Chartered Institution of Building Services Engineers, a fellow member of Society of Operations Engineers, a chartered environmentalist of Society of the Environment, a member of Hong Kong Institute of Facility Management, a registered energy assessor of Electrical and Mechanical Services Department and a registered professional engineer in the Engineers Registration Board of Hong Kong. Besides, Mr. Yu is an Authorised Signatory of Registered Specialist Contractors (Ventilation Works Category) in Hong Kong.



Mr. Ko Ngai Chun

Director and General Manager – FSE Environmental Solutions Group

Mr. Ko, aged 41, joined the Group in July 2016 and is the Director and General Manager of FSE Environmental Solutions Group. He is responsible for the overall management and business development of the environmental and landscaping business and trading of building materials of the Group.

Mr. Ko holds a Bachelor's degree in Science in Accounting and Finance from the University of Warwick in the United Kingdom. He is a member of the Hong Kong Institute of Certified Public Accountants. Prior to joining the Group, he had worked in an international accounting firm and financial institution.



Mr. Chan Ching Pong, Kelvin

Director and General Manager – General Security Group

Mr. Chan, aged 52, joined the Group in October 2025 and currently serves as Director and General Manager of General Security Group and Perfect Event Services Limited. He is responsible for overall performance of the business, including client service, operational delivery, people leadership, compliance, and financial management.

Mr. Chan has more than 25 years of experience in property, facilities, and project management across Hong Kong and Chinese Mainland. Prior to joining the Group, he held senior positions with renowned property and facilities management companies, overseeing facilities management, operations, leasing and licensing for retail malls, Grade A offices and mega-size infrastructure portfolios.

Mr. Chan holds a Master of Housing Management from The University of Hong Kong and a Bachelor of Arts in Economics from Simon Fraser University, Canada. He is a Professional Member of the Royal Institution of Chartered Surveyors (RICS) and served as a Panel Assessor.



E&M Engineering

Mr. Au Kai Ming, Francis

Managing Director – FSE Engineering Group

Mr. Au, aged 64, joined the Group in October 2023 and is the Managing Director of the FSE Engineering Group. He is responsible for overseeing the commercial team, leading the business development team, and promoting business and cross-selling for the group of companies.

Mr. Au graduated from the University of Reading in the UK and joined a leading international consultancy company, and he was the Growth Director of Greater China overseeing the operation and management of the business in Hong Kong, Macau and Chinese Mainland. He has over 40 years of experience in quantity surveying services of many types of construction projects, including civil and infrastructure works, residential, commercial, industrial, educational, healthcare and hospitality projects.

Mr. Au is a Fellow of the Hong Kong Institute of Surveyors, the Royal Institution of Chartered Surveyors, and the Hong Kong Institute of Facility Management. He is also a Registered Professional Surveyor (Quantity Surveyor), and he served as Chairman of Association of Consultant Quantity Surveyors from 2015 to 2019. Mr. Au furthered his profession through prestigious programmes such as the Major Projects Leadership Programme of the Saïd Business School - University of Oxford. He received the Chief Executive's Commendation for Community Service in recognition of his contribution to Construction Industry in 2023 and QS Awards of Excellence from Hong Kong Institute of Surveyors in 2024. Mr. Au is serving in Governance and Quality Committee of Hong Kong Green Building Council.



Mr. Cheung Chi Wai

Deputy Managing Director – FSE Engineering Group

Mr. Cheung, aged 62, joined the Group in 1989 and is the Deputy Managing Director of the FSE Engineering Group. He is mainly responsible for the overall management and business performance control of the Group's E&M Engineering projects, and supervision of contracts managers, project managers and engineers as well as operating the research and analysis on the business opportunities and assessing potential markets and projects for the business units. Mr. Cheung has over 35 years' experience in the E&M Engineering business in Hong Kong, Macau and Chinese Mainland.

Mr. Cheung holds a Bachelor's degree in Building Services Engineering and a Master's degree in Fire and Safety Engineering from the Hong Kong Polytechnic University. He is currently a member of the Hong Kong Institution of Engineers, a member of Chartered Institution of Building Services Engineers, a fellow member of Society of Operations Engineers, a chartered environmentalist of Society of the Environment, a member of Institution of Fire Engineers, a registered energy assessor of Electrical and Mechanical Services Department and a registered professional engineer in the Engineers Registration Board of Hong Kong. Besides, Mr. Cheung is an authorised signatory of Registered Specialist Contractors (Ventilation Works Category) and a registered licensed plumber in Hong Kong.



Mr. Cheung Yiu Lung

Director and General Manager (Chinese Mainland) – FSE Engineering Group

Mr. Cheung, aged 62, joined the Group in 1982 and currently serves as the Director and General Manager of the E&M engineering operations in the Chinese Mainland. He oversees the overall operations and performance management of the Group's E&M engineering projects in the Chinese Mainland, while driving effective collaboration among the contract, project and engineering teams. He also leads the assessment of market opportunities, analysis of business segments, and feasibility evaluations for potential projects.

With over 40 years of experience in the E&M engineering sector in Hong Kong and the Chinese Mainland, Mr. Cheung possesses extensive industry knowledge and practical expertise.

Mr. Cheung holds a Higher Certificate in Mechanical Engineering from the Hong Kong Polytechnic University and is qualified as a PRC-registered Class 1 Constructor. He is a member of the Hong Kong Chamber of Commerce in Shanghai and the Institution of Land Transport Engineers in the United Kingdom.